

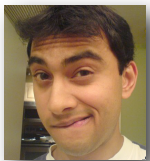


"Best Places to Work in the Bay Area" three years in a row

-- San Francisco Business Times

"Friends at other companies are constantly jealous of the Splunk culture" -- Jason Beyers, UC Berkeley 2011

Splunk now has over 400 employees worldwide, with headquarters in San Francisco, an office in Cupertino, CA, and 8 offices around the world. Health care, dental, vision, life insurance, commuter benefits, stocked kitchens, catered lunches, basketball hoops, ping pong, bbqs, soccer, ski trips, on-site yoga classes. Splunk is an equal opportunity/affirmative action employer supporting workforce diversity.



Alok Bhide, Product Manager

Stanford University

Management Science and Engineering, MS 2010

Q: How did you first become interested in Splunk?

I met a bunch of Splunkers at a job fair at Stanford and I spoke with my to-be manager. He really got me interested in the product and I was psyched by his enthusiasm. The rest is history.

Q: What is your position?

I am a Product Manager in the Solutions Group. I'm in charge of building out a new app that uses Splunk's core functionality and extends it.

Q: What surprised you the most when you started?

The level of flexibility in terms of hours and responsibility given.

Q: What is your advice to students who want to work for Splunk?

Be ready to work in a very fast paced environment. Do not expect you will understand everything by the second week. The product is quite complex (yet has simplicity about it) and it takes a while to start "getting it".

Q: is your work more or less flexible than you thought?

More. If needed, I can sometimes work from home or from our Cupertino location. I can attend meetings online quite regularly. I go to the San Francisco location regularly to soak in the culture and atmosphere. I wanted to get used to the work environment and the people and also to grasp all the material that I needed to pick up. Our new digs are awesome!



Linda Dai, Intern

University of California at Berkeley

Electrical Engineering and Computer Science, 2013

Q: How did you hear about the internship?

I heard about the internship at a Career Fair during my sophomore year. I spoke with a few Splunkers who introduced me to the world of big data analytics, which got me interested in interning at Splunk.

Q: What's your position?

I'm an Engineering Intern with the Performance team, working on various projects from updating test code to running metrics tests across product features.

Q: What do you enjoy most about Splunk?

The food, the environment, and the fun! People at Splunk are friendly, the kitchen is always well-stocked, and entertaining activities are all around the workplace if you ever need a break. It makes interning at Splunk a great experience.

Q: What surprised you the most when you started?

I was surprised at how collaborative and engaging the atmosphere is at Splunk. There are so many brilliant and knowledgeable people who work with you and offer insight on the projects you'll be working on. I've learned numerous skills and advice from mentors and peers that are invaluable for a career in industry.

Q: What is your advice to students who want to work at Splunk?

Definitely be yourself, and show that you're willing to work hard, communicate with others, and get things done.



Archana Ganapathi, Research Engineer
University of California at Berkeley,
Computer Science, PhD 2009

How did you first become interested in splunk?

Funny enough, someone gave me a Splunk t-shirt because it was too small for them...it said "Take the SH out of IT" :-). After a few years of owning the t-shirt, I heard about Splunk again from a friend in grad school. It turns out I knew a handful of people who really enjoyed working at Splunk. I tried out the product and was impressed by the technology. My research in school was largely data-centric so I thought it would be fun to work on infrastructure that alleviates the pain of data analytics.

What surprised you the most when you started?

How smart, friendly, and open-minded the people are, and they always make time for fun.

Why do you think you got this job?

I've done a lot of data-driven performance modeling, failure analysis and performance optimization during undergrad and grad school and during various internships. It seems like Splunk is interested in people that don't fear data!

What is your advice to students who want to work for splunk?

It's a fun environment and you can learn a variety of things ranging from data management to analytics to cloud services and UI design.

What do you enjoy most about splunk?

Easy access to customers so we can work on real world problems. We have a mature product that customers love, yet it feels like Splunk is just getting started.



Jason Beyers
University of California at Berkeley,
Electrical Engineering and Computer Science,
2011

What surprised you the most when you started?

I was surrounded by geniuses – everyone has something to offer and is a resident expert in some area of the product and beyond. It was great to know that there was someone qualified to answer pretty much any question I had while I was starting up.

What is your advice to students who want to work for splunk?

Give your class group projects the love they need, since the skills you develop in those group projects will serve you well for the rest of your life, and you'll rely on them time and time again. There's a lot of collaboration at Splunk and being able to work with people of different backgrounds and experiences is crucial. Also, touch up on your ping pong skills – those will be useful for bragging rights.

What is the most difficult part of your job?

The most difficult part – and the most exciting part too – is being a self-starter. It's exciting to pursue side projects and see how they can add value, without the rigid guidelines or deadlines of more straight-forward projects. Many side projects have grown into full features or add-on apps in the product, and it's nice to see how quickly an idea can become something useful to others.

Is your work more or less flexible than you thought?

Work is much more flexible than I thought. Splunk definitely has a work-hard play-hard culture, and while people know their stuff, they know how to relax when needed. This is reflected pretty well by the plethora of arcade games in the engineering area, and the flexible work hours that employees take. Friends of mine at other companies are constantly jealous of the Splunk culture.



About Splunk

Machine data is a fast growing, complex and valuable segment of Big Data. All websites, communications, networks, and business transactions generate massive streams of data every second of every day, in an array of unpredictable formats that are difficult to process and analyze by traditional methods or in a timely manner. We allow businesses to monitor user behavior, security risks, capacity consumption, service levels, fraudulent activity, customer experience, real-time error detection, business analytic and much more. Machine data is unstructured and high-volume, requiring instantaneous alerting and reactions, as well as historical analysis

Over 3000 enterprise customers use Splunk, many in large-scale production deployments, managing huge amounts of new data per day, and performing massive historical searches.

LinkedIn, PCWorld's "most reliable social-networking site," uses Splunk to monitor several terabytes of daily log data from its five datacenters running over 270 services.

"There is no real alternative to Splunk. Data is our business and we want our 350 engineers focused on building new features for the site that drive business."

Stefan Apitz, Sr. Director Operations, LinkedIn